

Cover Supervisor

External Ref: THA248

NJC – Scale 7 - Term time only – Application closing date 9th September 2019

The Harefield Academy is an 11-18 comprehensive school, with a small state boarding facility. In our most recent Ofsted inspection in September 2018, the inspector reported that: *“The behaviour of pupils is good...Pupils are confident, welcoming and appreciative of their education and all that the staff do for them. Teachers apply their specialist subject knowledge to motivate pupils. They use questions thoughtfully to extend pupils’ thinking and refine their use of technical vocabulary. Leaders have demonstrated drive, resilience and commitment so that the school is a stable, purposeful and cohesive learning community.”*

As a smaller than average school, we are able to get to know each student well and respond effectively to their learning needs as a result. Similarly our staff work together in a collaborative, supportive and cohesive way with common purpose. We offer a comprehensive programme of continued professional development for teachers at all levels across the school, through numerous collaborative networks within the borough and externally. This is an exciting time for The Harefield Academy as we continue to go from strength to strength and we would welcome applications from dynamic individuals with a drive to make a difference for the young people in our care.

As a Cover Supervisor you will take sole charge of the class and deliver the lesson plan as set out by the class teacher for the subject department. You will offer support to students in their work and implement effective behaviour management strategies as and when needed. The ideal candidate will:

- have a degree qualification
- have experience working with groups of young people in a school or in some capacity
- be passionate about education
- have strong behaviour management skills
- have the ability to engage young people and think on your feet
- be confident
- be able to provide a minimum of 2 referees
- have a DBS on the update service or be willing to undertake a new one

The Cover Supervisor role is a great role for those that have an interest in pursuing a teaching qualification but want to get experience first. Doing supply work enables you to experience a wide variety of schools and pick up an immense amount of knowledge and skills along the way. If you would like to discuss the post or require further information please contact Helen Timmins, Deputy Headteacher, at htimmins@theharefieldacademy.org.

The Harefield Academy employs a strict selection and recruitment policy which includes all statutory checks on staff and regular volunteers including Enhanced DBS (disclosure and barring service) checks.

To obtain an application form please contact:

The Harefield Academy 01895 827852 or carol.reynolds@theharefieldacademy.org

Application forms can also be downloaded from The Harefield Academy website.

Completed application forms should be returned to:

Helen Timmins, The Harefield Academy, Northwood Way, Harefield, Middlesex, UB9 6ET

T: 01895 822108 F: 01895 822414 E: Htimmins@theharefieldacademy.org

W: www.theharefieldacademy.org

Headteacher: Tash Moriarty

Registered in England no 5051218. Registered office: Northwood Way, Harefield, Uxbridge, Middlesex, UB9 6ET