

# The Harefield Academy

*Achievement through Active Learning*

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Headteacher: Tash Moriarty BA PGCE



5<sup>th</sup> December 2018

Dear Parents/Carers,

## **EXTENDED CONSULTATION REGARDING THE HAREFIELD ACADEMY'S PROPOSAL TO REDUCE PUPIL ADMISSION NUMBER (PAN).**

The Harefield Academy has now begun the formal process to reduce the number of places from September 2020 and wishes to consult with you on this proposal. The Academy Trust is proposing to reduce the Pupil Admission Number (PAN) from the current 150 per year group to 90 pupils per year group.

In addition The Academy proposes to limit applications to its boarding facility to those students who are in the Sixth Form such that applications for residential placements will only be considered for those entering Years 12 or 13.

In line with DfE requirements, we are consulting with key stakeholders over this significant changes for a minimum period of 6 weeks.

Please read the information below which will be available on the website from 5<sup>th</sup> December 2018 until 16<sup>th</sup> January 2019. If you have any comments, please email them to [headteacher@theharefieldacademy.org](mailto:headteacher@theharefieldacademy.org) prior to the extended consultation closing date of 16<sup>th</sup> January 2019.

This document is being sent directly to the following stakeholders and remains open on the website to all other audiences for the duration of the consultation period:

- All parents/carers of current students at The Harefield Academy, including boarders (sent via InTouch).
- School staff
- Trade Unions
- School Governors
- Local Primary Schools
- Relevant Local Authority Departments
- Social care



## The Rationale:

Pupil numbers in our key feeder Junior school are forecast to decrease and therefore reducing the PAN will assist The Academy to provide stability in its long-term planning and allow the school to secure high quality educational outcomes for the students currently on role, while continuing to provide an appropriate number of places for future pupil numbers in line with demand. It will improve stability by reducing the likelihood of excessive in-year admissions who may not be best suited to the placement. Reduced numbers will enable us to know our students even better, thus facilitating continuing school improvement.

Following the extended consultation, Governors will meet to consider the views and make a decision on whether or not to proceed with the proposal. In March 2019 The Academy Trust, as the Admissions Authority for The Harefield Academy, will consider the results of the extended consultations and make a final decision on the proposed in-year variation of the published admissions number for 2020/21. Should the proposal to reduce the published admission number be agreed, information on the consultation and a request for an **In Year Variation for Admissions in 2020/21** will be sent to the Offices of the Schools Adjudicator for their approval.

If a decision to reduce the PAN for The Harefield Academy to 90 and limit applications for boarding to Years 12 and 13 is agreed and approved, the arrangements would be introduced from September 2020 entry onwards.

Yours sincerely,

**Tash Moriarty,**  
Headteacher