



## Vacancy

External Ref: THA

## Teaching Assistant

Full time

NJC Scale 4-7 (dependent upon experience)

The Harefield Academy is an 11-18 comprehensive school. In our most recent Ofsted inspection in September 2021, the inspector reported that: "The school was graded Good in all areas, the inspector reported that: "Pupils have a strong sense of right and wrong. They learn about equality and diversity through the programme for personal, social, health and economic education (PSHE). Pupils have high aspirations for their futures. They behave well in lessons, with minimal disruption to learning".

As a smaller than average school, we are able to get to know each student well and respond effectively to their learning needs as a result. Similarly our staff work together in a collaborative, supportive and cohesive way with common purpose. We offer a comprehensive programme of continued professional development for teachers at all levels across the school, through numerous collaborative networks within the borough and externally. This is an exciting time for The Harefield Academy as we continue to go from strength to strength and we would welcome applications from dynamic individuals with a drive to make a difference for the young people in our care. The Harefield Academy is seeking to recruit a dynamic and innovative Teaching Assistant. As a cover supervisor you will take sole charge of the class and deliver the lesson plan as set out by the class teacher. You will offer support to students in their work and implement effective behaviour management strategies as and when needed.

The successful candidate will:

- Have experience working with groups of young people in a school or in some capacity
- be passionate about education
- Have strong behaviour management skills
- Have the ability to engage young people

### **How to make an application:**

The application form can be downloaded from The Harefield Academy website. Applications are to be sent to [hrmanagement@theharefieldacademy.org](mailto:hrmanagement@theharefieldacademy.org). Please include a supporting statement and completed application form with the contact details of two referees. Closing date is 26th May 2023.

**The Harefield Academy employs a strict selection and recruitment policy which includes all statutory checks on staff and regular volunteers including Enhanced DBS (disclosure and barring service) checks.**

*The Harefield Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

Headteacher: Niall McManus

The Harefield Academy, Northwood Way, Harefield, Uxbridge, Middlesex, UB9 6ET