

The Harefield Academy

Achievement through Active Learning

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Principal: Tash Moriarty BA PGCE



Gold Partner
2014/15

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Dear Parents/Carers,

I would like to advise you of a strategy we are implementing in The Academy to support with improved behaviour.

We have introduced a 'Restore, Reflect and Reset room' into which students will be booked for a day if their behaviour is preventing their own learning or the learning of others. Whilst in this room, students will be expected to work in silence for the duration of the school day under the supervision of a senior member of staff. They will be provided with work from the lessons out of which they have been removed so they do not fall behind.

Whilst they will of course be facilitated with a lunch break and comfort breaks, this will not be in the company of other students. During the course of the day, students will receive a restorative session with their Student Manager at which point they will be expected to reflect upon their behaviour and its impact.

We will inform you if it has been necessary to issue this sanction to your son/daughter.

We hope very much that this will support students at risk of exclusion by allowing a structured opportunity to reflect on their poor behaviour; to reset to more appropriate behaviour and to restore their learning to an appropriate level.

Where students demonstrate persistent poor behaviour or risk the safety of themselves or others, they will of course still be likely to receive a fixed term exclusion.

For the significant majority of students, we hope this sanction will not ever be required. However, I would like to use this opportunity to advise all parents/carers that we are taking determined steps to improve the learning environment for all students by escalating the sanctions of those currently not aligning to expectation.

I would also ask for your support at home by reinforcing the expectations of The Academy with your sons/daughters in order that we can provide the best possible learning environment. In particular I would remind you that the following rules apply at all times:

Continued overleaf...



- Swearing and the use of offensive or homophobic/racist language will not be accepted.
- Spitting will not be tolerated under any circumstance.
- Students should be in correct uniform at all times, including appropriate school shoes.
- Defiance or refusal to follow instruction will be sanctioned.
- Students should arrive to all lessons punctually and with the correct equipment.
- Students are not permitted to chew gum at any point during the school day or on the school site.

I have been very impressed by the excellent manners and the positive behaviour of the vast majority of students and hope that we can work in partnership to ensure that such behaviour is the norm for all. We are most likely to achieve these high expectations for all and more quickly and effectively through your continued support.

Yours sincerely,

Tash Moriarty
Principal